

## **RECTOR'S CORNER**

### ***Principle 5:***

## **Create Capacity**

### **Editor's Note:**

*This is the next-to-last installment of Rev. Sandy's sharing of the six principles that Jesus offered for congregational transitions. To read the earlier principles, visit March 1 & 15 issues at: <https://www.ststeve.org/new-newsletter>. Excerpts are largely taken from the book, [The Elephant in the Boardroom](#), by Carolyn Weese and J. Russell Crabtree.*

For the past month (two newsletters), we have looked at Jesus as a model for healthy leadership transition. Jesus was open and straight forward with his disciples and the start and end of his life's work. As a model, we have much to be grateful and for which to be attentive. Information is power, and I want to empower all members of St. Stephen's to be as equipped as possible to make the most of the next year's task of calling a new rector. Today I present the next-to-last principle for making a healthy transition as identified in the work by Carolyn Weese and Russell Crabtree in their book, *The Elephant in the Boardroom: Speaking the Unspoken about Pastoral Transitions*. (Leadership Network Publications, Josse-Bass, 989 Market Street, San Francisco, CA, 2004).

### ***PRINCIPLE 5: CREATE CAPACITY***

"When a leader moves on, a hole is left in the operation. There are two components:

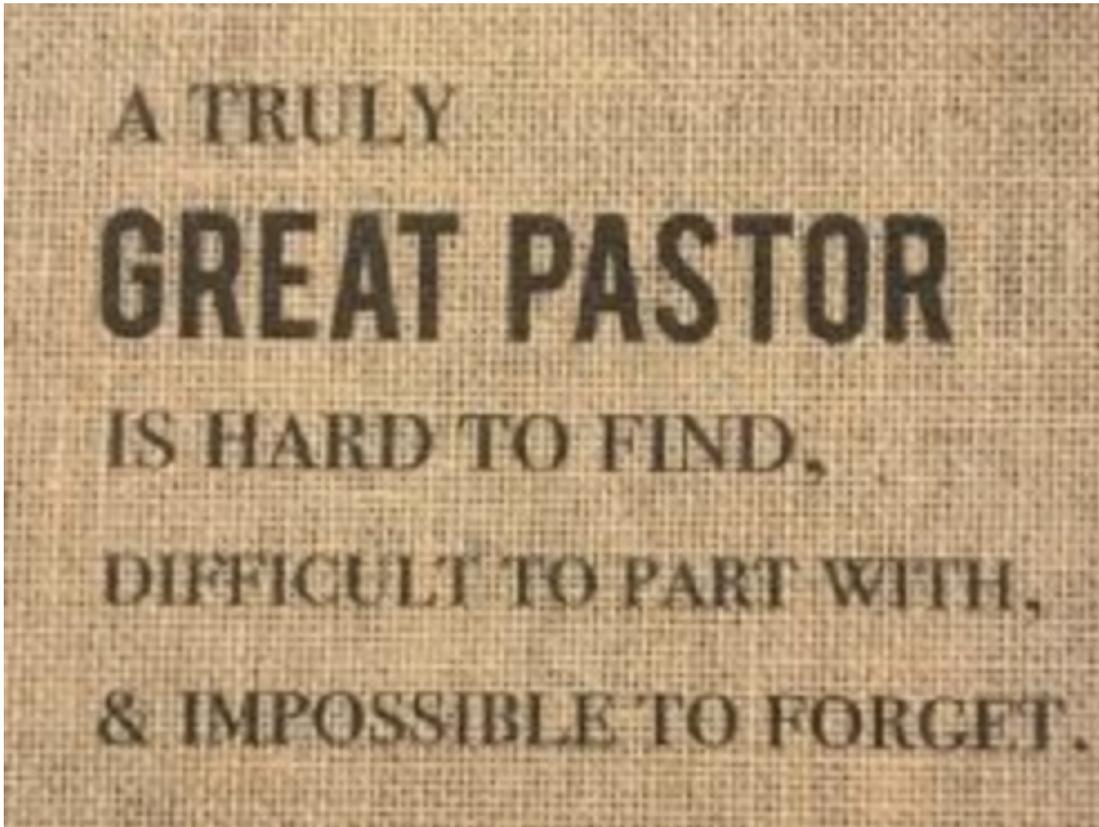
1. Irreplaceable qualities unique to the leader and impossible to replicate
2. Transferrable skills that were not transferred.

Jesus as Messiah was unique and irreplaceable. Jesus as mentor, teacher, preacher and healer was replicable. From the beginning, Jesus was creating capacity in the lives of those he called so that they could replicate his work. Creating capacity is moving expertise from the leader to the people. Jesus called the disciples to be with him. He did not call them to attend "fisher of men" classes. Pastors who are departing may find it threatening to reproduce or transfer real authority and leadership to others. They may not want to acknowledge that others have administrative gifts as well as, or greater than theirs. Pastors may let laypeople sit in Congress (the boardroom), but they do not want them in the White House. (Senior Staff meeting). Do not leave talented lay leaders sitting on the bench. Transitions need: Strategic thinkers and planners. Marketing and communications experts. Personnel with recruitment, management, and coaching skills. Fund raising experts and financial managers. Psychologists and counselors who can help high-level people work together in periods of stress without getting entangled in personal issues and baggage. All must be spiritually grounded. Use lay leaders to their full capacity."

**Stay tuned next time** for Principle 6: Fight the Demons, which is especially relevant for any congregation, including St. Stephen's.

*Sincerely in gratitude for all who make this journey of faith into the future,*

**Sandy+**



### **Rev. Sandy's Retirement Luncheon**

Come one, come all to our beloved Sandy's church retirement celebration on:

**Sunday, April 28, 2019**

*(immediately following the 10:30 a.m. Family Celebration service)*

Lunch tacos will be served and proceeds will help round out the funds for the Youth mission trip.

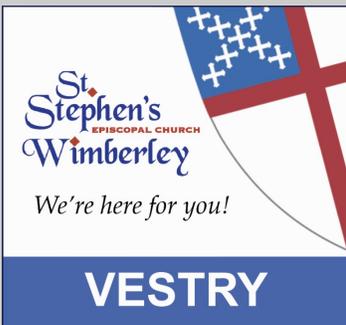
We will provide sides from local, Tex-Mex restaurant, Milagro's.  
Also, save room for dessert from local bakery, Sugar Shack.

***See you there!***



## **CONGRATULATIONS!**

On March 17, Bishop David Reed officiated the confirmations, receptions, and reaffirmations of: Emily Brewer, Veronica Erwin, Carolyn & Ed Galle, Kris and Paul Kennedy, Hope McNabb, and Quin Webber.



## **VESTRY NEWS**

The Vestry meets the last Thursday of the month at 5:00 p.m. in Meeting Room 1. You can find minutes from these meetings posted on the church website:

<https://www.ststeve.org/vestry-minutes>.

Vestry members are available to hear your comments and answer your questions. For a complete listing visit:

<https://www.ststeve.org/vestry>



# **FAMILY CELEBRATION SERVICE**

**SUNDAY, MARCH 31, 2019**

**10:30 a.m.**

**St. Stephen's Church**

**For Adults, Teens, Children, Everyone!**

**FAMILY CELEBRATION SUNDAY** services are held at St. Stephen's Church on the last Sunday of the month during the school year, excluding December. Children participate fully and the sermon follows THE STORY schedule and is adapted for all ages.

*This month is the story of No Ordinary Man!*

**Free Child care is available for infants & toddlers.**

**St. Stephen's MelodyMakers lead music & worship.**

**YOUTH holding Taco Fundraiser after the service.**

The St. Stephen's students and families are especially invited to join us on March 31, 2019 at 10:30 a.m. in the church sanctuary.



**YOUTH NEWS: Fundraiser & Mission Trip Meeting**



***Build-Your-Own Breakfast Taco Fundraiser: Sunday, March 31  
Mission Trip Meeting: Sunday, April 7***

There are only a few more opportunities this season to bite into those lip-smacking tacos served up by our SSEC Youth. Every taco purchased will get the Youth that much closer to their target in order to be able to travel this summer to Memphis, Tennessee with Praying Pelicans Missions. To help the Youth in their final push to keep costs at a minimum, plan on stopping by McArthur Hall this Sunday, March 31 to pick out your ingredients from the breakfast taco bar. *Final taco fundraiser will be held Sunday, April 28 in conjunction with Rev. Sandy's Retirement Luncheon.*

***ATTN: Parents of Youth and Youth who are going on this summer's mission trip***

There will be a 30 minute meeting to discuss trip details on Sunday, April 7, 5:00 p.m. in McArthur Hall. Please plan on attending. After this meeting, Youth will continue with their regular meeting.

*For more information, contact: Alli Regonini, [alliregonini@gmail.com](mailto:alliregonini@gmail.com), RSVP: 361-585-9671.*



**Roadside Ministry is "Good Clean Fun"**



This past Saturday, March 23, the Roadside Ministry collected 24 sacks of trash and 13

bags of recycling! This year's coordinators Becki and Jon Smith, Todd Schmidt, and Mike Marcionetti report that astonishingly, "We were completely finished by 10 a.m., after visiting and cleaning up."

*And if you were wondering, treasure hunters...three of the four hidden tokens were found. If you'd like your shot at finding these roadside "jewels" mark your calendars now for the next quarterly roadside cleanup on Saturday, June 15, 2019.*



"The weather was perfect; calm and overcast and in the mid 60s with the wildflowers blooming everywhere. Smiles were abundant, and the roadside looks fantastic!" chimes in Becki Smith. Visit the church Facebook page for more photos!

#### **2019 ROADSIDE CLEANUP DATES:**

June 15  
September 14  
December 14

For more information, contact: Becki Smith, [colorsmith1@yahoo.com](mailto:colorsmith1@yahoo.com).

## **TED Talkers Turns 1-Year-Old!**



With a new idea having germinated a year ago from Rev. Sandy and the willingness of Jo Bourke to implement and coordinate a brand, new ministry, TED Talkers was born. *Congratulations, TED Talkers, on your one year anniversary!*

Every second and fourth Wednesday of the month members and the general public are invited to St. Stephen's Church to enjoy an open, facilitated discussion of various, timely topics. We watch a pre-selected TED Talk video at 12 noon, eat our brown bag lunch, and discuss the topic in a non-judgmental setting with coffee and water provided. It all wraps up by 1:00 p.m.

What attendees of TED Talkers find most notable include the:

- variety of topics
- timely themes
- help in understanding new ideas or issues
- comfortable sharing
- the Episcopal way of being open to questions and ideas
- help in seeing how our own upbringing and experience shapes our views.

*Intrigued?* Then, why not join us for the next TED Talkers on Wednesday, April 10, at 12 noon. We will be watching the rescheduled "How We Can Address Ocean Plastic Pollution and Poverty at the Same Time" explained by David Katz.

TED Talkers is always open to the general public, and you are encouraged to bring a friend, neighbor, and join in the next sure-to-be lively, mind-stimulating discussions. We'll have a warm cup of coffee waiting and there's always room for one more.

**TED TALKERS**  
**WINTER 2019 SCHEDULE**

APRIL 10, 2019
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APRIL 24, 2019
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For more information, contact: Jo Bourke, [jobourke33@gmail.com](mailto:jobourke33@gmail.com), 512-468-1267.



**Wimberley Area Cancer Support Meeting**

**Wednesday, April 10, 2019 @ 11:30 a.m.**

OFFSITE: Chamber of Commerce Members Room, Wimberley

The Wimberley Area Cancer Support Group, sponsored by SSEC, meets on the second Wednesday of each month at 11:30 a.m. in the Chamber of Commerce's Members Room. Each participant brings a brown bag lunch. All who have been diagnosed with cancer now or in the past are invited to attend and share a time of relaxation and conversation with others who share their experiences.

For more information, contact: Sharon East, [sharoneast@verizon.net](mailto:sharoneast@verizon.net), or Dave Boyd, [davemarcyboyd@anvilcom.com](mailto:davemarcyboyd@anvilcom.com).



**Deer Creek Services**

**Wednesday, April 10, 2019 @ 3:00 p.m.**

OFFSITE: Deer Creek Wimberley, 555 RR 3237, Wimberley

On Wednesday, April 10, 3:00 p.m., St. Stephen's will share a Holy Eucharist service with the residents of Deer Creek as part of the Community of Hope's regular 2nd and 4th Wednesday of the month ministry. All are welcome.

Deer Creek Wimberley is located at: 555 RR 3237, Wimberley, TX 78676.

For more information, contact: Sharon East, [sharoneast@verizon.net](mailto:sharoneast@verizon.net).



*Daughters of the KING*

# Taizé Prayer

A service of song,  
silence and contemplation.

*Be still, and know that I am God. - Psalm 46:10*

## TAIZE PRAYER SERVICE "The Way of the Cross"

Wednesday, April 10, 2019  
6:00 p.m. in the St. Stephen's Chapel  
6000 FM 3237, Wimberley, TX 78676

You are cordially invited to join us for a very special service hosted by St. Stephen's Daughters of the King. The Taize Service will replace the Halftime Service for this week only and will have no Holy Eucharist.



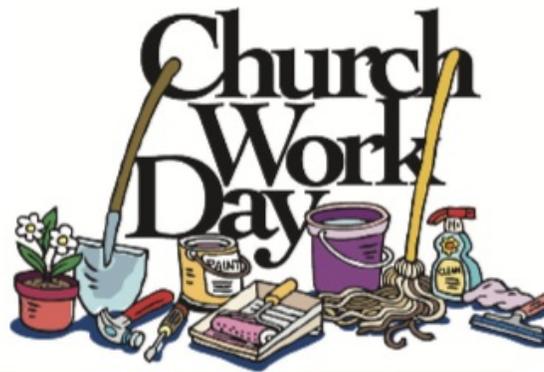
For more information, contact: Dale Cegielski, [doilydo@yahoo.com](mailto:doilydo@yahoo.com)

## **STATIONS OF THE CROSS**

**Fridays (through April 12, 2019) @ 10:00 a.m.**  
Courtyard or Nature Trail



Stations of the Cross will be held at 10 a.m. on Fridays, and are led by our Lectors, ending April 12. Prayer alternates between the courtyard and the nature trail, depending on weather. This is a powerful discipline to augment scripture study, fasting, alms giving, and worship.



**SATURDAY, APRIL 13, 2019  
9 AM UNTIL 1 PM, WITH LUNCH**

**JOIN THE SSEC CLEAN TEAM**  
**On Saturday, April 13, bring your ...**

hoes  
rakes  
blowers  
clippers  
sunscreen  
gardening gloves  
maybe even a shovel;  
how about a wheel barrel, too!



*Let's whip out this year's spring clean and get everything ready for Easter & Beyond!*

The fun starts at 9:00 a.m., and we'll celebrate with lunch after the "to dos." Greg Estes will be flippin' burgers. We'll provide the donuts, coffee, drinks, and lunch for all!

St.  
Stephen's  
Wimberley  
EVANGELICAL CHURCH

# Signup Deadline for Easter Lillies



**Sunday, April 14, 2019**

***Cost is \$15 per lilly.***



To order, you may use the form in your Sunday bulletin or visit  
[www.ststeve.org/flowers-for-the-altar](http://www.ststeve.org/flowers-for-the-altar).

## **PALM SUNDAY SERVICES**

**Sunday, April 14, 2019**



On Sunday, April 14 we have a day full of activities to help us celebrate both at church and in our Wimberley community. A wonderful way to start your day is by attending either service, 8:00 a.m. (in the chapel) or the 10:30 a.m. (in the church) at St. Stephen's.

### **PALM SUNDAY**

Holy Eucharist, Blessing/Procession of the Palms, Reading of Luke's Passion Narrative

After church and a bit of rest, you might consider enjoying a concert at Old Glory Ranch at 6:00 p.m. to benefit Camp Good Sam. (See announcement below for details on how to purchase your tickets.)

SUNDAY CONCERT SERIES AT  
OLD GLORY RANCH  
PRESENTS



# Robyn Ludwick

Gates open 5PM - Music begins at 6pm - BYOB



14 APRIL

Food available for Purchase from Pappa D's Mobile Kitchen  
A portion of the proceeds to benefit Camp Good Sam

3633 River Road, Wimberley TX - [oldgloryranch.com/music](http://oldgloryranch.com/music)

PosterMyWall.com FMI: 512-847-3646 [karen@oldgloryranch.com](mailto:karen@oldgloryranch.com)



## **Maundy Thursday Activities** **Thursday, April 18**

Please join us in the Chapel at 6:00 p.m. for the Holy Eucharist Service with foot washing. We will end with stripping of the altar.

The Brotherhood of St. Andrew will be leading a vigil of prayer and silent reflection immediately following the service and ending at 12 mid-night.



**THE WAY OF LOVE**  
*Practices for Jesus-Centered Life*

### **SSEC OFFERS SELF-GUIDED LENTEN PROGRAM** **[WWW.STSTEVE.ORG/LENTEN](http://WWW.STSTEVE.ORG/LENTEN)**

For instant access to the 7-week curriculum, visit [www.ststeve.org/lenten](http://www.ststeve.org/lenten).

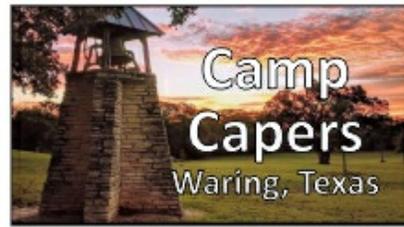
*For more information, call the church office, 512-847-9956*



# Spiritual Retreat in Recovery #113

May 3-5, 2019

Retreat Leader Rev. Brad Landry, Rector  
St. Paul's Episcopal Church, San Antonio



*They are like trees planted along a riverbank,  
with roots that reach deep into the water.  
Such trees are not bothered by the heat or  
worried by long months of drought.  
Their leaves stay green, and they never  
stop producing fruit. Jeremiah 17:8*



The mission of the Spiritual Retreat in Recovery is to provide a safe place to deepen one's spiritual journey. It is open to anyone in recovery from alcoholism or other substances, and to families and friends affected by the disease of addiction. Members of AA, NA, CA, ACA and Al Anon share their experience, strength, and hope in a community of love and support. The Rev. Brad Landry, Rector of St. Paul's in San Antonio, provides topical spiritual insight. Break out sessions focus on a variety of topics and activities. All friends in recovery are welcome. No church affiliation is required. Attendees will be treated to warm hospitality, delicious food, and thoughtful presentations in a beautiful hill country setting along the Guadalupe River.

*"Recovery happens in community. At this retreat, I enjoyed the awesome presence of God through others in recovery - and in a beautiful setting. It doesn't get any better!"*

† † †

*"A great, relaxing weekend. I experienced the spiritual healing of the group, and enjoyed quiet time with my Higher Power in one of His most wondrous creations.  
And the food was terrific!"*

Lodge (\$195 per person - 2 per room) and cabin (\$145 per person - 4 per room) accommodations are available. Pricing is for 2 nights and 5 full meals. Reservation information can be found at [Dwtx.org/calendar-events](http://Dwtx.org/calendar-events): arrow down to Around the Diocese, and then scroll to the Spiritual Retreat in Recovery. Cut-off date for reservations is Tuesday, April 30.



## Life at SSEC

From Blazer Tag to confirmations to Stations of the Cross, life around the St. Stephen's campus is bustling with variety for all ages. Drive on over to SSEC, enjoy the site of the spring-time wildflowers along our newly cleaned up highway (courtesy of the roadside ministry), and step into McArthur Hall to see what's up next!



## **Community of Hope Ministry**

HOPE  
LIVES

***Do you need someone...***

*To listen, without judgment, to what is weighing on your heart?  
To recognize your needs and respect your rights to your feelings?  
To honor any conversation with complete confidentiality?  
To support you as you take steps of change on your journey?  
To just walk with you and let you be you.*

Each one of us, at some point in our lives, could use a "companion" to walk with us during the challenges of our journeys. A Community of Hope Lay Chaplain is someone

who cares about you, will not promise miracles, will not decide for you what you should do, will not take steps for you, and will not rescue you. He or she will be available to you, support you, pray for you, and assure you that you are God's beloved. Please, if you are walking alone, invite one to join you on your path.

For more information during February and March, contact: Becky Denton, [dentonrebecca1@gmail.com](mailto:dentonrebecca1@gmail.com), or Dot Green, [dotgreen@anvilcom.com](mailto:dotgreen@anvilcom.com).



## UPCOMING SUBMISSION DEADLINES

The eNEWS is published on Fridays generally every two weeks and delivered straight to your e-mail's in-box. If you have an e-mail address update, please make sure to send these to the church office.

With more than 20 ministries and groups here at St. Stephen's Church, we've got a lot happening! Help us cover your event by submitting articles, photos, and artwork to: Communications Manager, [Jackie McFadden](mailto:JackieMcFadden).

**UPCOMING DEADLINES:**  
*12 noon Wednesday or earlier*

**April 10**

**April 24**



## SAVE THE DATES

**FRI, MAR 29 & APR 5, 12**

*Stations of the Cross, 10 a.m., Courtyard or Nature Trail (weather dependent)*

**SUN, MAR 31**

*Family Celebration Service, 10:30 a.m., Church*

**SUN, MAR 31**

*YOUTH Taco Fundraiser, both coffee hours, McArthur Hall*

**SUN, APR 6**

*Celebration of Life Service, Reception: Frances McMaster, 11:00 a.m., Church/McArthur Hall*

**SUN, APR 7**

*Youth Meeting (Mission Trip, Regular), 5:00 p.m., McArthur Hall*

**WED, APR 10**

*Cancer Support Meeting/OFFSITE, 11:30 a.m., Wimberley Valley Chamber of Commerce*

**WED, APR 10**

*TED Talkers*, 12 noon, McArthur Hall

**WED, APR 10**

*Deer Creek Eucharist Service/OFFSITE*, 3:00 p.m., Deer Creek Wimberley

**WED, APR 10**

*Taize Service: The Way of the Cross*, 6:00 p.m., Chapel

**SAT, APR 13**

*Church-wide Cleanup Day & Lunch*, 9:00 a.m.

**SUN, APR 14**

*Palm Sunday Holy Eucharist Services*, 8:00 Chapel & 10:30 a.m. Church

**SUN, APR 14**

*Youth Regular Meeting*, 5:00 p.m., McArthur Hall

**WED, APR 17**

*Great Generations Gathering*, 11:30 a.m., McArthur Hall

**TH, APR 18**

*Maundy Thursday Holy Eucharist Service with Foot Washing*, 6:00 p.m., Chapel

*Vigil of Prayer and Silent Reflection to follow service*, Chapel

**SUN, APR 21**

*Easter Holy Eucharist Service*, 8:00 a.m. & 10:30 a.m., Church

**SUN, APR 28**

*Rev. Sandy's Retirement Luncheon*, after 10:30 a.m. service, McArthur Hall

**Are you on Facebook? St. Stephen's is!**

**[Click here to visit our Facebook page](#)  
and don't forget to **LIKE** and **SHARE** us!**

Please contact the church office at 512.847.9956, Monday through Thursday, 8:30 a.m. - 4:30 p.m. and Fridays 8:30 a.m. until 12 noon, if you have any questions.

[Join Our Mailing List!](#)